



FundWare Payroll

When people are your most valued resource, payroll costs quickly add up. Kintera FundWare helps keep those costs in line with efficient payroll processing – payroll processing that understands your need to perform and report on complex labor distributions to demonstrate accountability to funding sources.

FundWare's **Payroll** module responds to the need nonprofits and governments have for a comprehensive system that easily conforms to their specific needs. With the Payroll module, you can allocate expenses across multiple departments, projects, or grants, and track employee benefits such as non-taxable retirement programs, cafeteria plans, and deferred compensation. You'll save time processing multiple payment types (hourly, salary, overtime) in a single check run and save money by processing payroll checks in house.

www.fundware.com

FEATURE HIGHLIGHTS:

Complex Labor Distribution

Cost distribution – FundWare Payroll provides the ability to distribute costs to grants, programs, activities, and departments.

Employee labor – The module makes it easy to distribute employee labor any way – and as many ways – as needed.

Customization for Unique Benefits and Deductions

User-defined – The Payroll module offers the flexibility to define taxes, benefits and deductions to your specific requirements.

Payroll cycles – You can define payroll cycles any way you want (e.g., first of the month, mid-month, every two weeks, or weekly.)

Employee-specific deductions – Easily define items such as donation matching contribution or court-imposed garnishment.

Threshold logic – Our payroll module also has threshold logic to verify that any minimum/maximum has not been met, such as "leave taken does not exceed accrued leave."

Automatic Employer Cost Allocations

Project costs – To determine true project costs, you need to accurately distribute employer costs (i.e., "fringe"). FundWare enables you to allocate employer payroll costs based on how the employee's salary is charged – a method much more simple and accurate than estimating fringe costs based on an overhead rate.

Payroll Checks Made Easy

No more preprinted check stock – Start with blank stock and incorporate graphics and Magnetic Ink Character Recognition (MICR) encryption.

Electronic fund transfers – Process checks and electronic fund transfer (EFT) payments in a single step, easily designating the processing period (e.g., bi-weekly, monthly). Additionally, our Payroll module interfaces with the FundWare Accounts Payable module (sold separately), allowing payroll liabilities (e.g., garnishments, insurance premiums) to be recorded as outstanding obligations for the applicable vendor.

Employee #	Check Status	Net Amount	Employee Nam
107	P	1318.81	Foley, Eleanor H

Source	Abbreviation	Hours	Amount	Basis Hours	Basis amount
Calc	PENSION		117.60		.00
Calc	.FWT		77.07		1,562.40
Calc	.FICA		104.16		1,680.00
Calc	.FICAMED		24.36		1,680.00
Calc	.SWT CO		38.00		1,562.40
Balance	.E FICA		52.08		840.00
Balance	.E FICA		52.08		840.00
Calc	.E FICA		104.16		1,680.00
Balance	.E FICAMED		12.18		840.00
Balance	.E FICAMED		12.18		840.00
Calc	.E FICAMED		24.36		1,680.00



FundWare calculates all elements of the paycheck automatically, based on your settings and your specific needs.

Calculations

- Customizable deductions for employer costs, earnings, and taxes
- Calculated earnings
- Benefit time tracking
- Prorate employer costs over employee time charges
- ToolBox for defining calculations
- State tax calculations
- Local tax calculations
- Interface with General Ledger-Project/Grant
- Edit values for easier maintenance
- Pre- and post-tax calculations
- Tables with updates for tax rates
- Limit testing

Payroll Processing

- Multiple pay periods
- Multiple pay cycles
- Single and group time sheets with default coding
- Verify time sheet reporting
- Calculate net pay anytime
- One-time deductions
- Sortable preliminary check register
- Sortable stub file
- Sortable paycheck file
- Sortable final check register
- Direct deposit

Employee Information

- Unlimited definable fields
- Unlimited employee status
- Unlimited employee classification
- Emergency contact information
- Status
- Classification
- Pay rates
- Home department

Reports

- Detail and summary reports
- 20 Standard reports
- User-defined reports
- Export data to a text file